

**DUMAS INDEPENDENT SCHOOL DISTRICT**  
**Box 615**  
**Dumas, Texas 79029**

NOTICE is hereby given that on **Monday, February 10, 2014** the Board of Trustees of the Dumas Independent School District will hold a **Regular Meeting at 7:00 PM** at the **Central Administration Building, 421 W. 4th, Dumas, Texas**. The subjects to be discussed are on the attached agenda and made a part of this notice.

If, during the course of the meeting covered by this NOTICE, the Board of Trustees should determine that a closed or executive meeting or session, as authorized by the Texas Open Meetings Act, Texas Government Code 551-001 et seq., will be held by the School Board at that date, hour and place given in this NOTICE or as soon after the commencement of the meeting covered by this NOTICE as the School Board may conveniently meet in such closed executive meeting or session concerning any and all purposes permitted by the Act, but not limited to the following sections and purposes.

**TEXAS GOVERNMENT CODE SECTION**

- 551.071 Private consultation with the board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel 551.076  
Considering the deployment, specific occasions for, or  
implementation of security personnel or devices
- 551.082 Considering discipline of a public school child, or complaint or  
charge against personnel
- 551.083 Considering the standards, guidelines, terms or conditions the board will follow or instruct its  
representatives to follow, in consultation with representative of employee groups

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision or final vote shall be either:

- (a) in the open meeting covered by the NOTICE upon the reconvening of the public meeting, or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board determines.

On the 7th day of February, 2014 at 4:00 p.m. this NOTICE was sent to the news media who had previously requested such NOTICE and an original copy was posted on the bulletin board in the school district administration building.

Signed:   
Mark Stroebel, Superintendent

**Dumas Independent School District  
Board of Trustees**

**Date** : Monday, February 10, 2014  
**Meeting** : Regular Meeting  
**Time** : 7:00 PM  
**Place** : Central Administration Building, 421 W. 4th, Dumas, Texas

**AGENDA**

1. Call to Order
2. Invocation
3. Recognize Guests
4. Special Recognition
5. Consent Agenda - Action Item
  - A. Minutes of January 20, 2014 Regular Meeting
  - B. Gifts
6. Staff Development Waiver - Action Item
7. Repeal of all Previously Adopted Policies and Adoption of (Local) Policies as prepared by TASB Policy Service (See Attached List) - Action Item
8. Proposals for Wireless Networking and Switches (erate) - Action Item
9. Personnel (Possible Closed Session –TGC – 551.074) - Action Item
  - A. Appointments
  - B. Resignations
  - C. Contract Considerations
    1. Director of Food Service - Patty Wood
    2. PEIMS Coordinator - Cindy Rhoades
    3. Assistant Superintendent for Business - Greg Lewis
    4. High School Principal - Brett Beesley
    5. NPOC Principal - Carl Clements
    6. Hillcrest Principal - Stephanie Schilling
    7. Morningside Principal - Stan Stroebel
    8. Green Acres Principal - Sharla Wilson
    9. Instructional Technology Coordinator - Rhonda Artho
    10. Director of Special Education - James Bussard
    11. Director of Athletics - Brian Heaton
    12. Director of Secondary Curriculum - Sally Heaton
    13. Director of Elementary Curriculum - Frances Whitson
10. Election Calendar - Information Item
11. Enrollment Report - Information Item
12. Facility Improvements - Information Item

Dumas Independent School District Board of Trustees welcomes comments from interested parties on any agenda items listed provided the party declares, prior to the meeting, those items that they wish to address. Local policy BED-L outlines procedures to be followed and will be available to all interested.

(LOCAL) Policy Action List

DUMAS ISD (171901) - Update / LDU 2013.02

ADOPTION

AB(LOCAL): DISTRICT NAME

AE(LOCAL): EDUCATIONAL PHILOSOPHY

BBB(LOCAL): BOARD MEMBERS - ELECTIONS

BBD(LOCAL): BOARD MEMBERS - TRAINING AND ORIENTATION

BBE(LOCAL): BOARD MEMBERS - AUTHORITY

BBF(LOCAL): BOARD MEMBERS - ETHICS

BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES

BBG(LOCAL): BOARD MEMBERS - COMPENSATION AND EXPENSES

BBI(LOCAL): BOARD MEMBERS - TECHNOLOGY RESOURCES AND ELECTRONIC COMMUNICATIONS

BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDAE(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF DEPOSITORY

BDB(LOCAL): BOARD INTERNAL ORGANIZATION - INTERNAL COMMITTEES

BDD(LOCAL): BOARD INTERNAL ORGANIZATION - ATTORNEY

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

BF(LOCAL): BOARD POLICIES

BJA(LOCAL): SUPERINTENDENT - QUALIFICATIONS AND DUTIES

BJCD(LOCAL): SUPERINTENDENT - EVALUATION

BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL

BP(LOCAL): ADMINISTRATIVE REGULATIONS

BQ(LOCAL): PLANNING AND DECISION-MAKING PROCESS

BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL

(LOCAL) Policy Action List

DUMAS ISD (171901) - Update / LDU 2013.02

BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEVEL  
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS  
CCG(LOCAL): LOCAL REVENUE SOURCES - AD VALOREM TAXES  
CDA(LOCAL): OTHER REVENUES - INVESTMENTS  
CE(LOCAL): ANNUAL OPERATING BUDGET  
CFB(LOCAL): ACCOUNTING - INVENTORIES  
CFD(LOCAL): ACCOUNTING - ACTIVITY FUNDS MANAGEMENT  
CFEA(LOCAL): PAYROLL PROCEDURES - SALARY DEDUCTIONS AND REDUCTIONS  
CH(LOCAL): PURCHASING AND ACQUISITION  
CI(LOCAL): SCHOOL PROPERTIES DISPOSAL  
CK(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT  
CKB(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - ACCIDENT PREVENTION AND REPORTS  
CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS  
CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL  
CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - MAINTENANCE  
CNA(LOCAL): TRANSPORTATION MANAGEMENT - STUDENT TRANSPORTATION  
CNB(LOCAL): TRANSPORTATION MANAGEMENT - DISTRICT VEHICLES  
CPAB(LOCAL): OFFICE COMMUNICATIONS - MAIL AND DELIVERY  
CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT  
CQ(LOCAL): TECHNOLOGY RESOURCES  
CRB(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - LIABILITY INSURANCE  
CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - HEALTH AND LIFE INSURANCE  
CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - UNEMPLOYMENT INSURANCE

(LOCAL) Policy Action List

DUMAS ISD (171901) - Update / LDU 2013.02

CV(LOCAL): FACILITIES CONSTRUCTION

CVA(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE BIDDING

CVB(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE SEALED PROPOSALS

CY(LOCAL): INTELLECTUAL PROPERTY

DAC(LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS

DB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS

DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS

DBAA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CRIMINAL HISTORY AND CREDIT REPORTS

DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DC(LOCAL): EMPLOYMENT PRACTICES

DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS

DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT

DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS

DEA(LOCAL): COMPENSATION AND BENEFITS - WAGE AND HOUR LAWS

DEAA(LOCAL): COMPENSATION AND BENEFITS - INCENTIVES AND STIPENDS

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DED(LOCAL): COMPENSATION AND BENEFITS - VACATIONS AND HOLIDAYS

DEE(LOCAL): COMPENSATION AND BENEFITS - EXPENSE REIMBURSEMENT

DFAA(LOCAL): PROBATIONARY CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT

DFBA(LOCAL): TERM CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT

DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL

(LOCAL) Policy Action List

DUMAS ISD (171901) - Update / LDU 2013.02

DFD(LOCAL): TERMINATION OF EMPLOYMENT - HEARINGS BEFORE HEARING EXAMINER

DFE(LOCAL): TERMINATION OF EMPLOYMENT - RESIGNATION

DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY

DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE

DGA(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES - FREEDOM OF ASSOCIATION

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - SEARCHES AND ALCOHOL/DRUG TESTING

DI(LOCAL): EMPLOYEE WELFARE

DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

DK(LOCAL): ASSIGNMENT AND SCHEDULES

DLB(LOCAL): WORK LOAD - REQUIRED PLANS AND REPORTS

DMA(LOCAL): PROFESSIONAL DEVELOPMENT - REQUIRED STAFF DEVELOPMENT

DMD(LOCAL): PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND VISITATIONS

DN(LOCAL): PERFORMANCE APPRAISAL

DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS

DNB(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF OTHER PROFESSIONAL EMPLOYEES

DP(LOCAL): PERSONNEL POSITIONS

EC(LOCAL): SCHOOL DAY

EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EFAA(LOCAL): INSTRUCTIONAL MATERIALS - SELECTION AND ADOPTION

(LOCAL) Policy Action List

DUMAS ISD (171901) - Update / LDU 2013.02

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

EHBC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY/ACCELERATED SERVICES

EHBD(LOCAL): SPECIAL PROGRAMS - FEDERAL TITLE I

EHBE(LOCAL): SPECIAL PROGRAMS - BILINGUAL EDUCATION/ESL

EHDB(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITH PRIOR INSTRUCTION

EHDC(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION

EHDD(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - COLLEGE COURSE WORK/DUAL CREDIT

EHDE(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - DISTANCE LEARNING

EI(LOCAL): ACADEMIC ACHIEVEMENT

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING

EIE(LOCAL): ACADEMIC ACHIEVEMENT - RETENTION AND PROMOTION

EIF(LOCAL): ACADEMIC ACHIEVEMENT - GRADUATION

EJ(LOCAL): ACADEMIC GUIDANCE PROGRAM

EL(LOCAL): CHARTER CAMPUS OR PROGRAM

EMB(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - TEACHING ABOUT CONTROVERSIAL ISSUES

EMI(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - STUDY OF RELIGION

FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY

FD(LOCAL): ADMISSIONS

FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS

FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS

FDC(LOCAL): ADMISSIONS - HOMELESS STUDENTS

(LOCAL) Policy Action List

DUMAS ISD (171901) - Update / LDU 2013.02

FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

FFA(LOCAL): STUDENT WELFARE - WELLNESS AND HEALTH SERVICES

FFAA(LOCAL): WELLNESS AND HEALTH SERVICES - PHYSICAL EXAMINATIONS

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FFAF(LOCAL): WELLNESS AND HEALTH SERVICES - CARE PLANS

FFC(LOCAL): STUDENT WELFARE - STUDENT SUPPORT SERVICES

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT,  
AND RETALIATION

FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING

FJ(LOCAL): GIFTS AND SOLICITATIONS

FL(LOCAL): STUDENT RECORDS

FM(LOCAL): STUDENT ACTIVITIES

FMA(LOCAL): STUDENT ACTIVITIES - SCHOOL-SPONSORED PUBLICATIONS

FMF(LOCAL): STUDENT ACTIVITIES - CONTESTS AND COMPETITION

FMH(LOCAL): STUDENT ACTIVITIES - COMMENCEMENT

FN(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES

FNA(LOCAL): STUDENT EXPRESSION - DISTRIBUTION OF NONSCHOOL LITERATURE

FNAB(LOCAL): STUDENT EXPRESSION - USE OF SCHOOL FACILITIES FOR NONSCHOOL  
PURPOSES

FNC(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT CONDUCT

FNCA(LOCAL): STUDENT CONDUCT - DRESS CODE



(LOCAL) Policy Action List

DUMAS ISD (171901) - Update / LDU 2013.02

**FNCE(LOCAL): STUDENT CONDUCT - PERSONAL TELECOMMUNICATIONS/ELECTRONIC DEVICES**

**FNE(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - PREGNANT STUDENTS**

**FNF(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - INTERROGATIONS AND SEARCHES**

**FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES**

**FO(LOCAL): STUDENT DISCIPLINE**

**FP(LOCAL): STUDENT FEES, FINES, AND CHARGES**

**GBAA(LOCAL): INFORMATION ACCESS - REQUESTS FOR INFORMATION**

**GE(LOCAL): RELATIONS WITH PARENT ORGANIZATIONS**

**GF(LOCAL): PUBLIC COMPLAINTS**

**GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES**

**GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUND RAISING IN THE SCHOOLS**

**GKC(LOCAL): COMMUNITY RELATIONS - VISITORS TO THE SCHOOLS**

**GKD(LOCAL): COMMUNITY RELATIONS - NONSCHOOL USE OF SCHOOL FACILITIES**

**GKDA(LOCAL): NONSCHOOL USE OF SCHOOL FACILITIES - DISTRIBUTION OF NONSCHOOL LITERATURE**

**GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES**

**DELETION**

**BKB(LOCAL): ADMINISTRATIVE ORGANIZATION - LINE AND STAFF RELATIONS**

**CFE(LOCAL): ACCOUNTING - PAYROLL PROCEDURES**

**CFG(LOCAL): ACCOUNTING - CASH IN SCHOOL BUILDINGS**

**CL(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT**

**EB(LOCAL): SCHOOL YEAR**

(LOCAL) Policy Action List

DUMAS ISD (171901) - Update / LDU 2013.02

EHAC(LOCAL): BASIC INSTRUCTIONAL PROGRAM - REQUIRED INSTRUCTION  
(SECONDARY)

FC(LOCAL): SCHOOL ATTENDANCE AREAS

FFD(LOCAL): STUDENT WELFARE - STUDENT INSURANCE

FMG(LOCAL): STUDENT ACTIVITIES - TRAVEL