

**DUMAS INDEPENDENT SCHOOL DISTRICT**  
**Box 615**  
**Dumas, Texas 79029**

NOTICE is hereby given that on **Monday, December 14, 2015** the Board of Trustees of the Dumas Independent School District will hold a **Regular Meeting at 7:00 PM** at the **Central Administration Building, 4th & Miller, Dumas, Texas**. The subjects to be discussed are on the attached agenda and made a part of this notice.

If, during the course of the meeting covered by this NOTICE, the Board of Trustees should determine that a closed or executive meeting or session, as authorized by the Texas Open Meetings Act, Texas Government Code 551-001 et seq., will be held by the School Board at that date, hour and place given in this NOTICE or as soon after the commencement of the meeting covered by this NOTICE as the School Board may conveniently meet in such closed executive meeting or session concerning any and all purposes permitted by the Act, but not limited to the following sections and purposes.

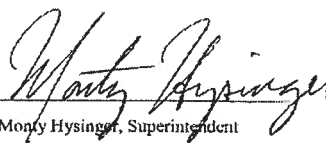
**TEXAS GOVERNMENT CODE SECTION**

- 551.071 Private consultation with the board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific occasions for, or implementation of security personnel or devices
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel
- 551.083 Considering the standards, guidelines, terms or conditions the board will follow or instruct its representatives to follow, in consultation with representative of employee groups

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision or final vote shall be either:

- (a) in the open meeting covered by the NOTICE upon the reconvening of the public meeting, or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board determines.

On the 10th day of December @ 5:00 p.m. this NOTICE was sent to the news media who had previously requested such NOTICE and an original copy was posted on the bulletin board in the school district administration building.

Signed:   
Monty Hysinger, Superintendent

**Dumas Independent School District  
Board of Trustees**

**Date** : Monday, December 14, 2015  
**Meeting** : Regular Meeting  
**Time** : 7:00 PM  
**Place** : Central Administration Building, 4th & Miller, Dumas, Texas

**AGENDA**

1. Call to Order
2. Invocation
3. Recognize Guest
4. Special Recognition
5. Potential Wind Farm Development Presentation - Information Item
6. Presentation Sunset Elementary Reading Recovery "Literacy Nests" - Information Item
7. Rachel's Challenge - Information Item
8. Consent Agenda - Action Item
9. Consider Financial Audit Engagement Letter Coy Barton, CPA - Fiscal years 2016, 2017, & 2018 - Action Item
10. Policy Update 103, Affecting the following (LOCAL) Policies - Action Item **\*SEE ATTACHED LIST**
11. Transfer Fund Balance from Construction Fund to Operating Fund - Action Item
12. Targeted Improvement Plan - Dumas ISD - Information Item
13. Highly Qualified (HQ) Teacher Report - Information Item
14. Board Member Continuing Education Report - Information Item
15. Financial Report as of November 30, 2015 - Information Item
16. Check Register as of November 30, 2015 - Information Item
17. Enrollment Report - Information Item
18. Superintendent's Report - Information Item
  - A. School Board Teacher & Staff Appreciation Meal @ Cactus Elementary
  - B. Board Training Teambuilding (Team of Eight) - Saturday, January 9th, 2015
  - C. Monday, January 18th, Board Meeting
19. Personnel (Possible Closed Session - TGC - 551.074) - Action Item
  - A. Appointments
  - B. Resignations
  - C. Retirements
20. Adjourn

Dumas Independent School District Board of Trustees welcomes comments from interested parties on any agenda items listed provided the party declares, prior to the meeting, those items that they wish to address. Local policy BED-L outlines procedures to be followed and will be available to all interested.

**(LOCAL) Policy Action List**  
**DUMAS ISD (171901) - Update / LDU 103**

**BF(LOCAL): BOARD POLICIES**

**CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS**

**CB(LOCAL): STATE AND FEDERAL REVENUE SOURCES**

**CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL**

**CO(LOCAL): FOOD SERVICES MANAGEMENT**

**DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST**

**DH(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION**

**FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE**

**FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT**

**GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES**

**GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES**