

**DUMAS INDEPENDENT SCHOOL DISTRICT**  
**Box 615**  
**Dumas, Texas 79029**

NOTICE is hereby given that on **Monday, December 16, 2013** the Board of Trustees of the Dumas Independent School District will hold a **Regular Meeting at 7:00 PM** at the **Central Administration Building, 421 W. 4th, Dumas, Texas**. The subjects to be discussed are on the attached agenda and made a part of this notice.

If, during the course of the meeting covered by this NOTICE, the Board of Trustees should determine that a closed or executive meeting or session, as authorized by the Texas Open Meetings Act, Texas Government Code 551-001 et seq., will be held by the School Board at that date, hour and place given in this NOTICE or as soon after the commencement of the meeting covered by this NOTICE as the School Board may conveniently meet in such closed executive meeting or session concerning any and all purposes permitted by the Act, but not limited to the following sections and purposes.

**TEXAS GOVERNMENT CODE SECTION**

- 551.071 Private consultation with the board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel 551.076  
Considering the deployment, specific occasions for, or  
implementation of security personnel or devices
- 551.082 Considering discipline of a public school child, or complaint or  
charge against personnel
- 551.083 Considering the standards, guidelines, terms or conditions the board will follow or instruct its  
representatives to follow, in consultation with representative of employee groups

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision or final vote shall be either:

- (a) in the open meeting covered by the NOTICE upon the reconvening of the public meeting, or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board determines.

On the 12th day of December 2013 at 4:00 p.m. this NOTICE was sent to the news media who had previously requested such NOTICE and an original copy was posted on the bulletin board in the school district administration building.

Signed:   
Mark Stroebel, Superintendent

**Dumas Independent School District  
Board of Trustees**

**Date** : **Monday, December 16, 2013**  
**Meeting** : **Regular Meeting**  
**Time** : **7:00 PM**  
**Place** : **Central Administration Building, 421 W. 4th, Dumas, Texas**

**AGENDA**

1. Call to Order
2. Invocation
3. Recognize Guests
4. Special Recognition
  - A. Green Acres Elementary - "Hairy Money"
5. Public Hearing - Texas Academic Performance Report
6. Consent Agenda - Action Item
  - A. Minutes of November 11, 2013 Regular Meeting
  - B. Gifts
7. Proposal to Replace Gym Floor at High School - Action Item
8. Technology Plan for 2014-2017 - Action Item
9. Proposal to Build Animal Barns at Ag Farm - Action Item
10. Board Policy Update 98, Affecting the Following Local Policies - Action Item
  - BBE (Local): Board Members - Authority
  - CKE (Local): Safety Program/Risk Management - Security Personnel
  - DBA (Local): Employment Requirements and Restrictions - Credentials and Records
  - DFFA (Local): Reduction in Force - Financial Exigency
  - DFFB (Local): Reduction in Force - Program Change
  - DGBA (Local): Personnel - Management Relations - Employee Complaints/Grievances
  - DH (Local): Employee Standards of conduct
  - DNA (Local): Performance Appraisal - Evaluation of Teachers
  - EC (Local): School Day
  - EI (Local): Academic Achievement
  - EIA (Local): Academic Achievement - Grading/Progress Reports to Parents
  - FEA (Local): Attendance - Compulsory Attendance
  - FEC (Local): Attendance - Attendance for Credit
11. 2013-2014 Tax Roll Approval - Action Item
12. Personnel (Possible Closed Session –TGC – 551.074) - Action Item
  - A. Appointments
  - B. Resignations
13. Highly Qualified (NCLB) Teacher Report - Information Item
14. PEIMS Disaggregation Report - Information Item
15. Financial Report as of October 31, 2013 - Information Item
16. Check Register as of October 31, 2013 - Information Item
17. Enrollment Report - Information Item
18. Facility Improvements - Information Item

Dumas Independent School District Board of Trustees welcomes comments from interested parties on any agenda items listed provided the party declares, prior to the meeting, those items that they wish to address. Local policy BED-L outlines procedures to be followed and will be available to all interested.