

## **Summary of the August 11, 2014 School Board Meeting**

The school board met on Monday, August 11, 2014.

The meeting was called to order at 7:10 p.m. At 7:12 p.m., Board President Johnny Schmucker called the meeting into closed session, stating that no action would take place during that time. At 8:10 p.m., the meeting returned to regular open session, with Mr. Schmucker stating that no action had taken place during the closed session.

The board addressed the following agenda items.

### **ACTION ITEMS**

#### **Consent Agenda**

A motion was made by Kirk Pope, seconded by Joe Rammage and carried 5-1 by the board to approve the consent agenda as presented. Joe Ballard cast the dissenting vote. (Kevin Weatherford was unable to attend the meeting.)

- A. Minutes of July 21, 2014 – Regular Meeting
- B. Credit by Exam Dates
- C. 2014-2015 Tuition Rates – Tuition rates for nonresident transfer students is \$5,484 for the 2014-2015 school year.
- D. Gifts – The Demonette Volleyball Booster Club gave \$1,927.32 for supplies and \$3,414.00 for travel for the volleyball program.
- E. 2014-2015 Appraisal Calendar and Certified Appraisers

#### **2014-2015 Sick Leave Bank – Contribution of Additional Days**

A motion was made by Patty Willis, seconded by Brent Clark and carried 6-0 by the board to approve continued membership for existing members in the sick leave bank without any additional contribution for the 2014-2015 school year.

#### **2014-2015 Code of Conduct**

With a motion made by Kirk Pope, seconded by Brent Clark and carried 6-0 by the board, the 2014-2015 Student Code of Conduct was approved.

#### **Nomination of Appraisal District Director**

A motion was made by Brent Clark, seconded by Joe Ballard and approved with a 6-0 board vote to table this item until a later date.

#### **Dumas ISD E & E Plan**

The 2014-2015 Dumas ISD Equity and Excellence (E & E) Plan was presented to the board for approval. A motion to do so was made by Patty Willis, seconded by Joe Rammage and carried 6-0 by the board.

#### **Board Policies**

Revisions to Policies EIC (Local) – Class Rankings and EIE (Local) – Promotion and Retention were presented to the board for approval. A motion to approve these revisions was made by Joe Ballard, seconded by Brent Clark and carried 6-0 by the board.

### **Elementary Mascots, Logos and Colors**

The District Leadership Team had proposed the option of discontinuing the elementary and junior high mascots and colors and adopting the Dumas High School mascot, colors and district logo(s) for Pre-k through 12 at all campuses in order to provide continuity throughout the district and promote unity among all the campuses.

A motion was made by Kirk Pope, seconded by Joe Rammage and carried 6-0 by the board to adopt the current high school logo, colors and mascot for all campuses. The Mascot is the Demon, colors are orange and black, and the logo can be the DD, Running DD, Old English D or the Block D.

### **DISCUSSION ITEMS**

#### **2014-2015 Student and Athletic Handbooks**

Campus representatives were in attendance to present student handbooks for the upcoming school year, highlighting changes that were made from last year's editions. These will be posted on the district's website.

### **INFORMATION ITEMS**

#### **2013-2014 Accountability Ratings**

The 2013-2014 Texas Education Agency Accountability Summary was reviewed with the board.

- Dumas ISD – Met Standard
- Dumas High School – Met Standard with Distinction Earned “Academic Achievement in Mathematics”
- North Plains Opportunity Center – Met Alternative Standard
- Dumas Junior High – Met Standard with Distinction Earned “Top 25 Percent Student Progress”
- Dumas Intermediate – Met Standard with Distinction Earned “Top 25 Percent Student Progress”
- Cactus Elementary – Improvement Required
- Morningside Elementary – Met Standard
- Hillcrest Elementary – Met Standard
- Sunset Elementary – Met Standard
- Green Acres Elementary – Met Standard

#### **Dumas ISD Elementary “Round Table” Program**

Frances Whitson was in attendance to inform the board on the Elementary Round Table program. It was initially organized for Kindergarten through Grade 2 in order to align the curriculum at the five elementary campuses. It allowed representatives from each campus to be involved in planning and assessing and then sharing that information with the other grade level teachers on their campus.

This school year, grades 3 and 4 will also participate in English language arts/reading and math/science groups.

#### **Dumas Professional Development and Appraisal System**

Dumas ISD's PDAS (Professional Development and Appraisal System) was reviewed with the board. The district will incorporate the state PDAS system along with the current Domain 9, which when combined, creates the DPDAS System. This evaluation process is used in recommending renewal or non-renewal of contracts.

## **Construction Update**

Updates on construction projects throughout the district were presented to the board.

## **ACTION ITEMS**

### **Personnel**

The following personnel items were presented to the board. A motion was made by Kirk Pope, seconded by Joe Rammage and carried 5 to 1 by the board to approve the appointments as presented. The dissenting vote was cast by Joe Ballard, with the statement that he was voting against the addition of third, part-time, assistant principal position at high school. Resignations and retirements do not require board approval.

Appointments: Rebecca Cruz, Intermediate School Assistant Principal  
Aaron Dunnam, DHS (Part Time) Assistant Principal /Coach  
Soila Gomez, Cactus Kindergarten Teacher  
Shelly Hammit, Cactus 2<sup>nd</sup> Grade Teacher  
Kiili Hodges, Cactus 3<sup>rd</sup> Grade Teacher  
Journey Ledford, Sunset 1<sup>st</sup> Grade Teacher  
Joseph Maratta, High School Social Studies Teacher  
Jenni Montebianco, Cactus Music Teacher  
JoAnn Morris, Morningside 2<sup>nd</sup> Grade Teacher  
Raquel SanMiguel, Cactus ESL Teacher  
Audrey Spicer, High School Spanish Teacher  
Nancy Willis, Morningside Kindergarten Teacher

Resignations: Robert Dillon, High School Science Teacher  
Katie Hurt, Morningside 2<sup>nd</sup> Grade Teacher  
Miriam Jalkh, Sunset Reading Recovery Teacher

Retirements: None

The meeting was adjourned at 10:10 p.m.

The next meeting of the Dumas ISD School Board will be on Monday, August 25, 7:00 p.m. at Central Office.