

## **Summary of December 12, 2011 School Board Meeting**

The school board met Monday evening to address the following agenda items.

### **Special Recognitions**

Volleyball Coach Jack Wilson and his Demonettes were in attendance. He highlighted the season and bragged on his girls' accomplishments. The board congratulated Wilson on his long list of playoff seasons and thanked him for all his hard work. Coach Wilson will be retiring at the end of this school year.

Mr. Mills adjourned the meeting at 7:20 and the board went to the High School Band Hall, where Band Director Matt Powers showcased his Jazz band.

The board returned to the meeting at 7:45 p.m.

Other items of special recognition in the school district were noted by the board.

### **PUBLIC HEARING**

#### **AEIS Report**

The public hearing was opened at 7:46 p.m. Sally Heaton presented information on the Academic Excellence Indicators, which compares our student performance scores and information with Region 16 and state averages. This information is used to evaluate areas of student academic need in the district. The Public Hearing was closed at 7:58 p.m.

### **ACTION ITEMS**

#### **Consent Agenda**

A motion was made by Johnny Schmucker, seconded by Brent Clark and approved by a 6-0 board vote to accept the consent agenda as presented and to amend the budget as necessary in order to spend the funds as requested. (Patty Willis was unable to attend the meeting.)

- A. Minutes of the November 14, 2011 Regular Meeting
- B. Gifts
  - Green Acres PTO donated digital math TEKS target boards valued at \$2,439.82.
  - Green Acres PTO donated \$1,974.46 for the purchase of two lap top computers.
  - Dumas Educational Foundation awarded a teacher grant to Jenny Davis for the purchase of I-pads for the PPCD program.
  - The Dumas Takedown Association gave \$2,442.88 for travel in the wrestling program.
  - The Girls Basketball Boosters gave \$2,534.15 for travel in the program.

#### **Policy DED (Local) Vacations and Holidays – 2<sup>nd</sup> Reading**

A motion was made by Kirk Pope, seconded by Kevin Weatherford and approved 6-0 by the board to approve the revisions to policy DED (Local) as presented. This policy change addresses vacation time for exempt personnel who work 12 months a year. It also added a clarification that unused vacation time shall be forfeited without pay if the employee leaves the district. However, those days can be used in determining the award under the retirement program.

### **Policy GKD (Local) Non-School Use of Facilities**

A motion was made by Brent Clark, seconded by Kirk Pope and carried with a 6-0 board vote to approve the revision to Policy GKD(Local) as presented. This policy addresses approval of use of school facilities by non-school organizations.

### **Board Policy Update 91 – 2<sup>nd</sup> Reading**

This policy was presented at the previous board meeting for review. A motion was made by Joe Ballard seconded by Brent Clark and carried with a 6-0 board vote to add, revise and delete local policies as recommended by TASB Policy Service, according to the Instructions Sheet for TASB Localized Policy Manual Update 91, including additional changes to CDA(Local), DFBB(Local) and FO(Local).

### **2011-2012 Tax Roll Approval**

A motion was made by Johnny Schmucker, seconded by Kirk Pope and carried with a 6-0 board vote to approve the 2011 tax roll as presented. This roll consists of the values of the property and the tax amount assessed on each property.

### **Personnel**

The following personnel items were presented to the board for approval.

- A. Appointments: Tiffany Abbott, 1<sup>st</sup> Grade Teacher at Morningside Elementary  
Charlynn Wilhelm, Kindergarten Teacher at Morningside Elementary  
Julie Williams, Dumas High School Head Volleyball Coach
- B. Resignations: Valerie Barnett, Morningside Teacher  
Carlee Miller, Morningside Teacher
- C. Retirements: Janet Walker, Dumas High School Choir Director

A motion was made by Kirk Pope, seconded by Joe Ballard and carried with a 6-0 board vote to approve appointments. Resignations and retirements do not require board approval.

### **DISCUSSION ITEMS**

#### **Board Policy Update 92 – 1<sup>st</sup> Reading**

The changes in this policy are in reference to policy DFF (Local), which addresses reduction in force. This policy was basically split into two difference policies. DFFA (Local) addresses reduction in force due to financial exigency, and DFFB (Local) addresses reduction in force due to program change. This item will return at the next meeting for its second reading.

#### **Board Policy DMA (Local) – Required Staff Development – 1<sup>st</sup> Reading**

The policy modification reflects the change in the name of New Jersey Writing Project to Abydos.

#### **Board Policy EIC (Local) – Class Rank – 1<sup>st</sup> Reading**

As outlined in statute, the score a student receives on a STAAR EOC assessment is required to count for 15% of the student's final grade in the course. EIA (Local) establishes the local policy to implement this requirement. High School class ranking will be based on the final grade which includes the EOC 15% score.

## **INFORMATION ITEMS**

### **Regulation EIA-R – Grade Calculations for EOC**

According to recent legislation, districts must count an EOC (End of Course) Assessment score as 15% of a student's final course grade. This requirement is referred to in EIA (Local). The legislation does not, however, specify how a district is to determine how the assessment score will be calculated to count for 15% of the final grade. This is up to each school district to create its own conversion charge as long as the EOC assessment score totals 15 percent of the final course grade. Kelly Legg and Sally Heaton discussed the district's decision regarding the conversion of the scale score with the board.

### **High School Allotment (HAS) Annual Performance Review**

The Texas Administrative Code requires the Board of Trustees to review the progress of High School students each year according to outlined parameters. The district is also required to establish performance goals with reference to these indicators and will be reflected in the District Improvement Plan for 2011-2012. A report was presented to the board.

### **Highly Qualified (NCLB) Teacher Report**

No Child Left Behind requires each LEA to publicly report progress of the LEA and its campuses towards meeting the Highly Qualified teacher requirements as defined by the state. This report was presented, with the district noted as being over 99% on target.

### **Board Member Continuing Education Report**

Mr. Mills reported that all board members have met and exceeded the minimum requirements for continuing education as required by the State. He also expressed his appreciation to the board for their service and commitment to staying current on continuing education.

Joe Ballard – 16 Hours (Tier 1=5.5 Hours, Tier 2=3.0 Hours, Tier 3=7.5 Hours)

Brent Clark – 42.25 Hours (Tier 1=6.25 Hours, Tier 2=3.0 Hours, Tier 3=33.0 Hours)

Jordan Mills – 25.75 Hours (Tier 1=4.0 Hours, Tier 2=3.0 Hours, Tier 3=18.75 Hours)

Kirk Pope – 33.25 Hours (Tier 1=3.25 Hours, Tier 2=3.0 Hours, Tier 3=27.0 Hours)

Johnny Schmucker – 21.25 Hours (Tier 1=5.0 Hours, Tier 2=3.0 Hours, Tier 3=13.25 Hours)

Kevin Weatherford – 38.75 Hours (Tier 1=6.25 Hours, Tier 2=3.0 Hours, Tier 3=29.50 Hours)

Patty Willis – 28.50 Hours (Tier 1=3.25 Hours, Tier 2=3.0 Hours, Tier 3=22.25 Hours)

### **Gold Performance Acknowledgements**

The Gold Performance Acknowledgement (GPA) system acknowledges districts and campuses for high performance on fifteen indicators other than those used to determine accountability ratings. A total of 14 Gold Performance Acknowledgements were received throughout the district.

### **Historical Report**

For informational and record keeping purposes, an annual review of district accomplishments for 2011 was presented to the board.

### **High School Handbook Change**

In connection with the changes made to EIC (Local) and EIA-R as prescribed by the new End Of Course legislation, changes will be made regarding Class Rank to the DHS Student Handbook. They will be shown as an addendum for this school year and will be officially included next year.

### **Enrollment Report**

Current enrollment was 4,627 as opposed to 4,631 last week and 4,523 this time last year.

### **Check Register for November 2011**

The check register for November 2011 was presented.

### **Financial Report for November 2011**

A summary of the full financial report covering the period from July 1, 2011 through November 30, 2011 for all funds was presented.

### **Construction Update**

A construction update on current projects throughout the district was presented to the board.

The next meeting of the DISD School Board is scheduled for Monday, January 9, 2012, 7:00 p.m. at the Administration Building.

Merry Christmas and a Happy New Year from the members of the school board!